

## Compliance Check—23 point assessment

- Employment Verification (I-9 immigration)
- Employee Handbook
- OSHA—Safety
- Americans with Disabilities Act
- HIPAA
- ERISA
- COBRA
- Section 125
- Workers' Compensation Claims Review / Medical Management / Exp Mod
- Policy Provisions
- Red Flag Rule
- EEOC— Discrimination
- Fair Labor Standards Act (Overtime / Piece Rate / Bonus / Drive Time / Exempt vs. Non-exempt)
- New Hire Process
- Records Retention
- Risk Transfer
- Sexual Harassment
- Violence in the Workplace
- Supervisor Training
- Family & Medical Leave Act
- Required Posters
- 401K Compliance
- OSHA Log (300, 300A, 301)



## Benefits of the Assessment

- Reduce Insurance Costs
- Save thousands in government fines
- Reduce exposure to litigation
- Help to eliminate insurance company claim denial
- Reduce potential to workplace accidents
- Improve employee communication
- Improve employee retention

### Premium Package

Cost based on employee count:  
 1-10 = \$395, 11-49 = \$595  
 50-99 = \$795, 100+ = \$995  
 Partner Association Members –25%

Summit Risk Management  
 801-563-1131

### Testimonials:

**Artistic Land Management:** “Our company is in a much better place because of Summit Risk Management....Their Help has been invaluable during some very difficult times for our company.” **Lorena Macias, Human Resources**

**Arizona AFO (Manufacturing):** “We are a small company and lacked the resources to keep up with the ever changing legal requirements. Summit has been instrumental in helping us become compliant in many areas of this business. I recommend Summit Risk Management without hesitation.” **Tricia Danielson, Office Manager**

**Classic Homes Landscape:** “Our company saved over **\$9,400** with just a small amount of time invested...It was Easy!” **Charlotte Brinkerhoff, Owner**

**Stout Roofing:** “Our biggest home run so far was their review of our workers’ comp. relationship. Thus far the savings are in the **tens of thousands of dollars**, and the Summit team has a plan to get us even more reduction through continued training and advisement.” **Doug Baer, Controller**

**Ram Company (Manufacturing):** “In an ever changing world with ever-changing laws, I feel a great deal of appreciation for the Summit Group...”  
**Melzie Ganowsky, Owner**

**Dixie Construction:** “Our management also believes that many of Summit’s suggestions that we implemented concerning these issues saved our company **hundreds-of-thousands of dollars** in potential fines” **Jared Carr, Human Resource Manager**

**Unique Heating & Cooling:** “We saved **\$2,106** immediately—MONEY IN OUR POCKET...and we identified where we can reduce our exposure to fines by as much as **\$27,500**. All businesses should take advantage of this service.” **Jennette Criddle, Owner**

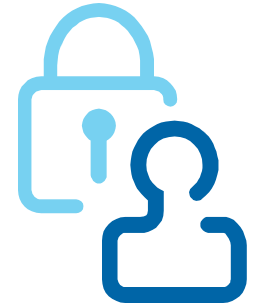
**GUARANTEE:** If we can’t save your company money equal to or greater than the cost of the assessment, we will refund you the difference of our fee.

Savings includes cost reductions, as well as reduction to potential government fines. Summit Risk Management (SRM) is a risk management company and does not provide legal, or tax advice. The completion of this assessment does guarantee that we have determined all of your company exposures. Implementation of programs does not guarantee your company wont be sued or fined, nor does it provide insulation or protection from such. Please consult the appropriate legal or tax professional.

Your Partner for Solid Solutions

## OSHA Safety—36 point assessment

- Mock OSHA Inspection
- General Safety
- Employer Posting/Record Keeping
- Safety & Health
- First Aid
- Fire Protection
- Personal Protective Equipment
- General Work Environment
- Walkways/Floors & Wall Openings
- Stairs and Stairways
- Elevated Surfaces
- Egress / Exit Doors
- Portable Ladders
- Hand and Portable Power Tools
- Abrasive Wheel Equipment
- Environmental Controls
- Electrical
- Noise
- Power Tools / Machine Guarding
- Lock-out / Tag-out
- Welding/Cutting/Brazing
- Compressed Air / Gas
- Hoist Equipment / Industrial Trucks
- Spraying Operations
- Confined Spaces
- Flammables / Combustibles
- Hazardous Substances/Chemicals
- Fueling
- Material Handling
- Transporting of Employees / Materials
- Scaffolding
- Fall Protection
- Excavations
- Safety Manual
- Competent Person Training
- OSHA Log (300, 300A, 301) / Posters



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